

An ISO 9001: 2015 Certified Institution

(A unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)
(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)
Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679321, Ph: 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

# 7.1.1

# Gender Audit and Measures for the Promotion of Gender Equity.

# (GENDER SECURITY FACILITY AT THE CAMPUS)





An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

### REPORT ON GENDER SECURITY FACILITIES AT GEMS ARTS AND SCIENCE COLLEGE

GEMS Arts and Science College is unwavering in its commitment to ensuring the safety and well-being of students, with a particular focus on gender security. Through a thoughtful array of facilities and measures, the college aims to provide a secure environment for its female student community. The campus is equipped with strategically positioned CCTV cameras, contributing to continuous surveillance and an enhanced overall sense of security. The college's dedication to residential security is evident in the provision of a dedicated ladies' hostel, complete with a warden room for immediate assistance and supervision. Fire safety is prioritized through the strategic placement of fire extinguishers across the campus. Additional spaces such as a rest room and a sleeper-equipped room cater to female students, offering areas for relaxation and rejuvenation during breaks.

A women cell register encourages open communication, allowing female students to voice concerns and provide feedback. The college's commitment to a secure environment extends to a designated prayer hall, a security guard duty register for round-the-clock surveillance, and easily accessible drinking water facilities. Further, the implementation of a strict anti-ragging policy, supported by an anti-ragging board, underscores the college's commitment to a harassment-free atmosphere. In conclusion, GEMS Arts and Science College proactively addresses gender security through comprehensive facilities, creating a safe, inclusive, and empowering educational experience for all students within a concise and robust framework.





An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 1. CCTV CAMERAS

Gems College has successfully integrated CCTV cameras, enhancing campus security and monitoring. This advanced surveillance system ensures a safe learning environment by preventing unauthorized access and monitoring activities. The implementation reflects the institution's commitment to student safety and overall campus well-being.









An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 2. LADIES TOILET

The ladies' toilet at Gems College is well-maintained, providing a clean and hygienic environment for students. Equipped with modern facilities, it ensures privacy and comfort. The college prioritizes the well-being of its female students, fostering a positive and inclusive atmosphere for academic and personal development.







An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph: 04933-256123, 255700

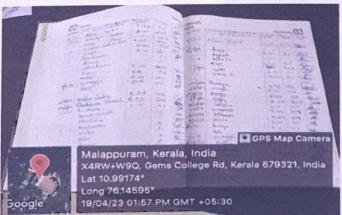
www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 3. SECURITY GUARDS AND GATE ENTRY REGISTER

The college employs vigilant security guards to ensure a safe academic environment. These guards, trained in emergency response and conflict resolution, monitor entrances, patrol premises, and enforce campus regulations. Their dedication fosters a secure atmosphere, promoting the well-being and focus of students, faculty, and visitors at Gems College.











An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 4. LADIES HOSTEL

GEMS College Ladies Hostel provides a secure and vibrant living environment for female students. With modern amenities, spacious rooms, and 24/7 security, it fosters a conducive atmosphere for academic focus and personal growth. The hostel's commitment to safety and well-being ensures a comfortable and enriching experience for residents.









Dr. NAVEEN MOHAN PRINCIPAL

GEMS ARTS AND SCIENCE COLLEGE KADUNGAPURAM (PO), RAMAPURAM MALAPPURAM DT., KERALA-679 321



An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 5. LADIES HOSTEL WARDEN ROOM

The warden room in the ladies' hostel at GEMS College is a secure and welcoming space, ensuring the safety and well-being of residents. It serves as a hub for addressing concerns, maintaining discipline, and fostering a supportive living environment. The room is equipped to handle administrative tasks and provide guidance when needed.









An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782) (Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956) Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 6. FIRE EXTINGUISHER

In Gems College, fire safety is prioritized with strategically placed fire extinguishers. These essential devices are regularly inspected to ensure their operational readiness. The college emphasizes a culture of safety, providing students and staff with the necessary tools to respond effectively to potential fire incidents.







Dr. NAVEEN MOHAN MALAPPURAM DT., KERALA-679 321



An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

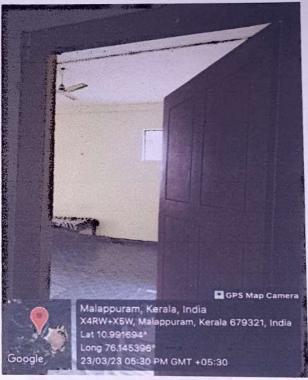
Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph: 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 7. REST ROOM OF GIRLS

The girls' restroom at the college is well-maintained and equipped with modern amenities, ensuring a clean and comfortable environment. The facility promotes hygiene and privacy, contributing to a positive campus experience for female students.









An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 8. ROOM FOR HOUSEKEEPING STAFF

GEMS College acknowledges the crucial role of sanitary workers and has dedicated a well-equipped room to ensure their comfort and hygiene. This initiative reflects our commitment to fostering a healthy and inclusive environment, recognizing the importance of every individual's contribution to the college community.







An ISO 9001: 2015 Certified Institution

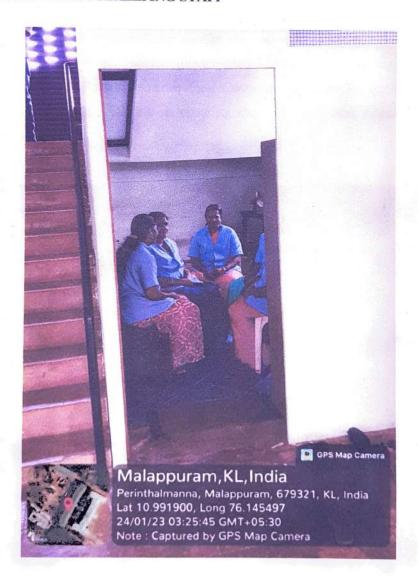
(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 8. ROOM FOR HOUSEKEEPING STAFF







An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

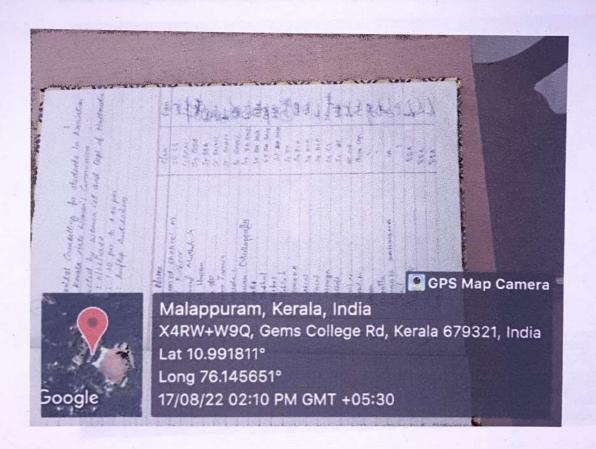
(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph: 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 9. WOMEN CELL REGISTER

The Women's Cell at Gems College facilitates a safe and inclusive environment for female students. Established to address gender-related issues, it promotes awareness, organizes workshops, and offers support services. Committed to fostering gender equality, the Women's Cell plays a crucial role in ensuring the well-being and empowerment of women on campus.







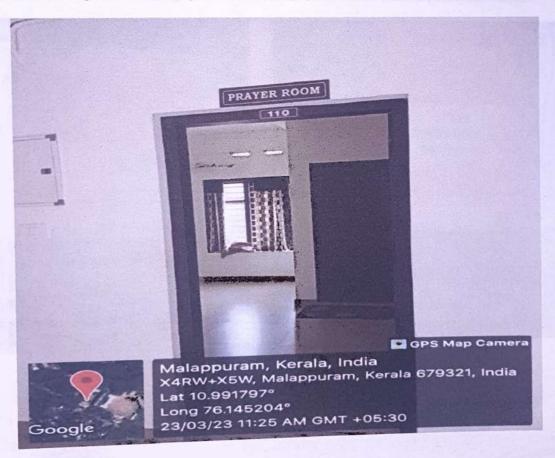
An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782) (Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956) Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 10. PRAYER HALL FOR GIRLS

The collegehave prayer hall exclusively for girls, fostering a serene space for spiritual reflection and communal prayer. The modern facility promotes inclusivity and cultural diversity, enhancing the overall campus experience. Students now have a dedicated place to nurture their spiritual well-being within the college premises.







An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph: 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 11. SECURITY GUARD DUTY REGISTER

The Security Guard Duty Register at Gems College meticulously documents the vigilant presence of security personnel. This essential record ensures the systematic monitoring of campus security, detailing shifts, patrols, and incidents. The register plays a crucial role in maintaining a safe and secure environment for students, staff, and visitors.









An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

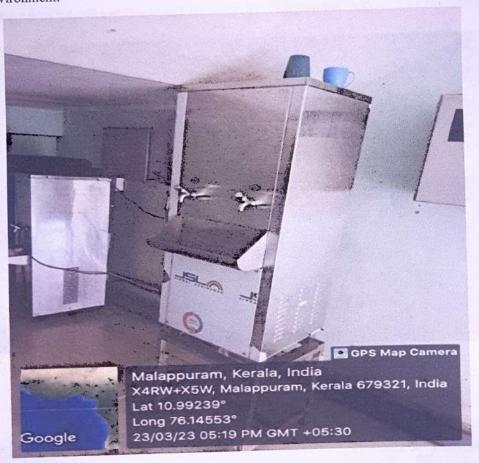
(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph: 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 12. DRINKING WATER FACILITY

Gems College boasts a state-of-the-art drinking water facility; ensuring students have access to clean and safe water. Equipped with advanced filtration systems, the facility prioritizes health and hydration, contributing to a conducive learning environment.







An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 13. ANTI-RAGGING BOARD

The Anti-Ragging Squad at GEMS College diligently ensures a safe and respectful environment for all boarders. Committed to preventing any form of harassment, the squad promotes a culture of inclusivity and mutual respect. Their proactive measures contribute to fostering a positive and secure atmosphere within the college community.







An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 14. INCINERATOR

The coollege has implemented state-of-the-art incinerators for efficient waste management. These incinerators utilize advanced technology to safely dispose of waste, minimizing environmental impact. The college's commitment to sustainability is reflected in its responsible waste disposal practices, promoting a cleaner and greener campus.







An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala. Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 15. ATTENDANCE REGISTER OF LADIES HOSTEL

The Ladies Hostel of the college maintains an efficient Attendance Register to track residents' presence. This vital document ensures accurate records of students' daily attendance, aiding in hostel management and safety protocols. The system promotes transparency and helps address any concerns related to attendance or resident well-being promptly.









Dr. NAVEEN MOHAN
PRINCIPAL
GEMS ARTS AND SCIENCE COLLEGE

KADUNGAPURAM (PO), RAMAPURAM MALAPPURAM DT., KERALA-679 321



An ISO 9001: 2015 Certified Institution

(A Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782)

(Affiliated to University of Calicut and UGC Recognized under Section 2 (f) of UGC Act 1956)

Ramapuram, Kadungapuram P.O, Malappuram Dt., Kerala, Pin - 679 321, Ph : 04933-256123, 255700

www.gemsasc.ac.in, email: gemsasc@gmail.com

#### 16. GUIDELINES OF LADIES HOSTEL

GEMS College Ladies Hostel adheres to strict guidelines to ensure a secure and conducive living environment. Policies include designated visiting hours, mandatory ID checks, and a zero-tolerance stance on substance use. Residents must follow a code of conduct, fostering a respectful and responsible community within the hostel premises.

